



**BPI AIA LIFE ASSURANCE CORPORATION BOARD  
EVALUATION**

Name: \_\_\_\_\_

**Instructions:** Carefully read each item. Using a scale of 1 to 5, 5 being the highest; rate each item on the Collective Board based on the previous year.

**I. COLLECTIVE BOARD RATING**

**A. BOARD COMPOSITION**  
Please rate the Board's:

	1	2	3	4	5
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1. Balance / Diversity					
2. Knowledge / Competencies					
3. Qualifications / Background / Experience					

Kindly provide comments that support how you rated in the above sub-section. Other comments relating to this sub-section are also welcome.

**B. BOARD EFFICIENCY AND IMPORTANCE**  
Please rate the Board's:

	1	2	3	4	5
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1. Overall performance in the past year					
2. Oversight over Management's activities					
3. Discussions on short term goals					
4. Discussions on long term goals					
5. Discussions on business strategies and plans					
6. Discussions on risks					
7. Discussions on regulation					
8. Follow-up of business plans, strategies, objectives and budget					
9. Promotion of good governance principles, policies and mechanisms					
10. Promotion of continuing education and/or training					

Kindly provide comments that support how you rated in the above sub-section. Other comments relating to this sub-section are also welcome.

**C. BOARD MEETINGS AND PARTICIPATION**

	1	2	3	4	5
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1. Board meetings are held frequently enough					
2. Board members are given the chance to fully and positively participate					
3. Board members are provided quality materials and sufficient time for study					
4. Board members are provided easy and timely access to information or inputs					
5. Board members make efficient use of the time allocated for each meeting					

Kindly provide comments that support how you rated in the above sub-section. Other comments relating to this sub-section are also welcome.

**II. BOARD COMMITTEES**

**Instructions:** Using a scale of 1 to 5, 5 being the highest; rate the overall performance of the respective Board Committees for the previous year. You need not have been a member of the Committee to rate its performance.

	1	2	3	4	5
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○ Audit and Related Party Transactions Committee					
○ Corporate Governance Committee					
○ Board Risk Committee					

Kindly provide comments that support how you rated the respective Board Committees. Other comments relating to this sub-section are also welcome.

### III. INDIVIDUAL DIRECTOR'S SELF-RATING

**Instructions:** Carefully read each item. Using a scale of 1 to 5, 5 being the highest; rate your individual performance as a director in the previous year.

	1	2	3	4	5
1. <b>INDEPENDENCE.</b> Were you able to exercise independent judgment, and in effect, view each problem/situation objectively?					
2. <b>PARTICIPATION.</b> Were you able to actively advise, counsel and contribute to the Company's plans and strategies?					
3. <b>EXPERTISE.</b> Were you able to draw from knowledge and experience to advise on strategy, business plans and key issues?					

Kindly provide comments that support how you rated in the above sub-section. Other comments relating to this sub-section are also welcome.

### IV. OFFICER'S RATING

**Instructions:** Carefully read each item. Using a scale of 1 to 5, 5 being the highest; rate the overall performance of the respective officers for the previous year.

<b>CHAIRMAN OF THE BOARD – MR. JOSE TEODORO K. LIMCAOCO</b>	1	2	3	4	5
1. <b>LEADERSHIP.</b> Does the Chairman of the Board adequately lead the Board of Directors towards the attainment of its goals and strategic objectives?					
2. <b>INTEGRITY.</b> Does the Chairman of the Board conduct himself with utmost honesty and integrity in the discharge of his duties?					
3. <b>DILIGENCE.</b> Does the Chairman of the Board devote sufficient and productive time and effort to the management of the Company's Board related functions?					
4. <b>CORPORATE GOVERNANCE.</b> Does the Chairman of the Board act in the best interest of the Company, its shareholders and other stakeholders, in a manner characterized by transparency, accountability and fairness?					

Kindly provide comments that support how you rated in the above sub-section. Other comments relating to this sub-section are also welcome.

<b>CHIEF EXECUTIVE OFFICER – MS. KATHERINE CUSTODIA</b>	1	2	3	4	5
1. <b>LEADERSHIP.</b> Is the CEO leading the Company towards the attainment of its vision and mission and strategic objectives?					
2. <b>INTEGRITY.</b> Does the CEO/President conduct himself with utmost honesty and integrity in the discharge of his duties?					
3. <b>DILIGENCE.</b> Does the CEO/President devote sufficient and productive time and effort to the management of the day-to-day affairs of the Company?					
4. <b>CORPORATE GOVERNANCE.</b> Does the CEO/President act in the best interest of the Company, its shareholders and other stakeholders, in a manner characterized by transparency, accountability and fairness?					

Kindly provide comments that support how you rated in the above sub-section. Other comments relating to this sub-section are also welcome.

	1	2	3	4	5
○ Chief Risk Officer - Ms. Maria Cristina Helena G. Samaniego					
○ Chief Compliance Officer – Ms. Maria Cristina Helena G. Samaniego					

○ Head, Group of Internal Audit Philippines – Ms. Rikka C. Peralta

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*Kindly provide comments that support how you rated in the above sub-section. Other comments relating to this sub-section are also welcome.*

**V. OVERALL COMMENTS AND SUGGESTIONS**

*Kindly identify any areas for improvement, such as training/continuing education programs or any other forms of assistance that you may need in the performance of your duties. Other comments are also welcome.*

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