

HEALTH ESSENTIALS

Healthier employees translate to a healthier bottomline for your business



Your employees are the backbone of your business. The healthier they feel, the more productive they can be - and productive employees deliver great results that create a positive financial impact to your organization.

HEALTH ESSENTIALS helps Small and Medium Enterprises (SMEs) achieve long-term gain through providing their employees with health care coverage that's comprehensive, flexible and affordable.

Mix and match benefits to create a plan that's tailor-made to the needs of your business.

Base Plan

In-Patient Benefits

Covers room and board, including use of Intensive Care Unit (ICU); Special Hospital Services, such as use of operating room, X-ray and laboratory exams, medicines and diagnostic tests; Surgeon's Fees, if surgery is performed; and Attending Physician's Fees for daily hospital visits during confinement

Supplemental Benefits

Out-Patient Benefits

Covers out-patient consultations, X-ray, laboratory procedures and diagnostic examinations

Out-Patient Prescribed Medicines

Covers out-patient prescribed medicines up to a specified limit per year

Annual Physical Exam

Covers physical examination, routine urinalysis and fecalysis, chest X-ray and CBC

Maternity Benefits

Covers normal delivery, caesarian delivery, miscarriage or pregnancy complications, and pre- and post-natal consultations

Dental Benefits

Covers dental procedures up to a specified limit per year

PLUS! Financial Assistance Coverage is provided for all insured members. This pays a lump sum amount if insured dies due to any natural or accidental causes.

Sample Benefit Illustration

PLAN BENEFITS	COVERAGE AMOUNT (IN PHP)					
. 27.01 52.12.1115	Rank and File	Supervisors	Managers	Executives		
In-Patient Room and Board (per day) Special Hospital Services Surgical Benefit Doctor's Call (per day) Annual Limit for In-Patient	500	1,000	3,000	6,000		
	5,000	10,000	30,000	60,000		
	10,000	20,000	60,000	120,000		
	250	500	1,500	3,000		
	50,000	100,000	300,000	600,000		
Out-Patient - Consultations (per visit) - Physiotherapy (per visit) - Diagnostic / X-ray / Laboratory	500	750	1,000	1,200		
	325	488	650	780		
	6,000	9,000	12,000	14,400		
Prescribed Medicines	7,500	11,250	15,000	18,000		
Maternity - Normal - Caesarian - Miscarriage	20,000	40,000	60,000	80,000		
	30,000	60,000	90,000	120,000		
	6,000	12,000	18,000	24,000		

ENROLLMENT GUIDELINES

Eligible Groups

 Employee-employer groups with at least 10 members, not involved in industries that are hazardous in nature

Eligible Insureds

- · Principal Employees: Employees aged 18 to 64, regular, full-time, actively at work
- Dependents of Married Employees: Legal spouse aged 18 to 64; children aged 15 days to 21 years
- Dependents of Single Employees: Parents up to age 64; siblings aged 15 days to 21 years
- Dependents of Single Parent Employees: Children aged 15 days to 21 years, parents up to age 64

GET THE BPI AIA ADVANTAGE

Enjoy unparalleled flexibility when availing of medical benefits. Our "no-cash-out" facility lets you avail of a wide network of providers. However, if you would rather go to your preferred specialist who may not be part of our network, we will reimburse your expenses as if you had availed through our network.

Create a tailor-fit plan with ease. Our highly customizable plan makes it easier for you to determine which combinations would fit your needs. Mixing and matching benefits is a breeze as you get immediate pricing on the spot.

Receive expert advice on employee benefits and business insurance. Our expertly-trained Employee Benefits Specialists will sit down and help you assess the real needs of your business, and recommend holistic solutions based on your employees' needs and company's budget.

Improve your employees' overall well-being through wellness programs. We encourage members to be proactive about their health by offering meaningful wellness programs that will make your employees take the path that leads to better health.

The contents of this brochure are for illustration purposes only. Actual terms and conditions of the product are found in the Group Master Policy. In case of conflict, the Policy terms shall prevail.



About BPI AIA

BPI AIA LIFE ASSURANCE CORPORATION is a strategic alliance between two leading companies in the country—AIA Philippines and Bank of the Philippine Islands (BPI). AIA Philippines is the premier life insurance company in the country and the market leader for over 70 years. BPI is a leading universal bank with over 170 years of experience in the local banking industry and an extensive branch network of more than 700 branches and 2,000 ATMs and CAMs.

BPI AIA's professional and expertly trained Sales Executives are assigned in BPI branches nationwide or work remotely using digital tools to render financial advisory services that address customers' financial and protection needs.

With the combined expertise and resources of the two trusted companies, BPI AIA policyholders are assured that their insurance is backed by financial strength and stability.

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